

Novus Holdings Limited (Incorporated in the Republic South Africa) JSE share code: NVS ISIN: ZAE000202149

("Novus Holdings", "the Company" or "the Group")

CHANGES TO THE BOARD OF DIRECTORS

In compliance with paragraph 3.59 of the Listings Requirements of JSE Limited, the board of directors of Novus Holdings ("the Board") hereby notifies its shareholders of the following changes to the Board:

- Mr Uys Meyer has resigned as independent non-executive director effective as of 17 March 2016.
- Mr Christoffel (Christoff) Botha has been appointed as an independent non-executive director of the Group, effective immediately. Christoff, a qualified attorney and chartered accountant, has been involved in the private equity and venture capital industry since 1997. He is co-founder and partner of Treacle Private Equity, established in 2000. He graduated from the University of Pretoria with B.Com (Law) and LLB degrees.

The Board would like to thank Uys for his invaluable contribution during his tenure on the Board and wishes him success with his future endeavours.

The appointment of Christoff will enhance the independence of the Novus Holdings' Board composition and the Board looks forward to his contribution.

Cape Town 25 February 2016

Sponsor: Investec Bank Limited